

Policy 1.13 21 November 2023

Environmental Policy

Background

- 1. Alumasc is committed to seeking high standards in all parts of our business and is committed to minimising the environmental impacts of our business operations.
- 2. The Board has procedures and plans in place that reduce the likelihood of impact on our environment and seeks to evaluate and minimise greenhouse gas emissions and other environmental impacts across our value chain.
- 3. We comply with environmental legislation and look to promote good practice where possible.

Our Commitments

The Group is committed to reviewing and improving our environmental performance and we seek to integrate good environment management practice into our business operations. In addition, we will carry out the following activities:

- Continue to design, manufacture, and sell products which are durable, low maintenance and environmentally efficient, which help tackle the environmental challenges facing the built environment.
- Measuring and reducing our carbon footprint across our value chain;
- Reduce packaging consumption and the waste generated from our operations and to seek to continually improve our level of re-use and recycling. Our commitment is to strive for zero-waste to landfill;
- Give due consideration to environmental matters such as biodiversity and energy performance when looking to adopt new locations or when refurbishing existing sites; and
- Maintain and extend our ISO 14001 environmental management certifications.

Meeting our commitments

To meet our commitments, we will:

- Monitor our performance across our Group and provide relevant data to the Main Board to confirm progress;
- Publish our performance against key targets for environmental performance at least annually;
- Communicate the importance of our environmental targets to our staff and provide them with appropriate training to help us meet our environmental commitments;
- Work with our people, suppliers, landlords and their agents to help improve environmental performance and to meet our targets; and
- Continually review this policy to ensure that it meets our business ESG programme.